TULARE BASIN WILDLIFE PARTNERS April 3, 2006

Tulare Basin Wildlife Partners Board Resolution No. 3

The following principles are the Code of Ethics and Standards for Business and Conservation Practices of the Tulare Basin Wildlife Partners. (Adapted from the Land Trust Alliance Standards and Practices, as revised 2004. The TBWP is a Non-profit Partner of the LTA.) Resolved, that the Tulare Basin Wildlife Partners must adhere to the following principles in its business and conservation practices:

- 1. The TBWP has a clear mission that serves a public interest, and all programs support that mission.
- 2. The TBWP fulfills its legal requirements as a non-profit tax exempt organization and complies with all laws.
- 3. The TBWP board acts ethically in conducting the affairs of the organization and carries out the board's legal and financial responsibilities as required by law.
- 4. The TBWP board has policies and procedures to avoid or manage real or perceived conflicts of interest.
- 5. The TBWP conducts fundraising activities in an ethical and responsible manner.
- 6. The TBWP manages its finances and assets in a responsible and accountable way.
- 7. The TBWP has volunteers, staff, or consultants with appropriate skills and in sufficient numbers to carry out its programs.
- 8. The TBWP carefully evaluates and selects its conservation projects.
- 9. The TBWP works diligently to see that any/every land and easement transaction is legally, ethically, and technically sound.
- 10. The TBWP works diligently to see that any/every charitable gift of land or easements meets federal and state tax law requirements.
- 11. The TBWP has a program of responsible stewardship for any/every easement it may hold.
- 12. The TBWP has a program of responsible stewardship for any land it may hold in fee title for conservation purposes.

In favor: all Opposed: none Adopted: April 3, 2006